



Short title annual work plan	Inclusive Social Poli	cies	
Code + full text of Outcome ¹	2. The rights of individuals sectoral policies.	s and groups are ensured through equite	able, inclusive and evidence based
Code + full text of Output ²	2.4 Social protection an individuals and groups are	d inclusion mechanisms ensure that si e equally met.	ocial needs of the disadvantaged
Implementing Partner ³	MoSWY, State Social Ser ministries, civil society org	vices, Ministries of Finance, Local Go ganizations, Local Governance Units, Re	vernment Affairs and other line gional Councils
Responsible Parties ⁴			
Participating UN agencies	UNAIDS, UNDP, UNFPA, U	NICEF, UNWOMEN, IOM	
Year	2016		
Donors	Swiss Agency for Develo European Commission/EC	opment and Cooperation, EUD, Swe	dish Committee for UNICEF,
Total Available budget in 2016	230,000		
UN core / regular funds Government contribution Donor contributions			
Donor A			
In kind contributions			
Coherence Fund contribution	230,000 Coherence Fundin	g/Swiss Agency for Development and (Cooperation
Total Funding Gap	TBD		
UN core / regular funds	0		Anterior State of the second
Donor contributions			
In kind contributions			
Coherence Fund contribution			
	Title	Name	
For the Implementing Partner		Hume	Signature
Ministry of Social Welfare and Youth	Deputy Minister MoSWY	Mrs. Bardhylka Kospiri,	(has
For the UN Agencies		A set of the set of th	
UNDP	Country Director	Yesim Oruc Kun	\sim
UNWOMEN	Representative	David Saunders	XD
Note: The Annual Work Plan fo	or 2016 does not inclu	do the work of the	K
that are already planned and reflecting the activities and re 2016.	approved under the	INSIA Programma The and	time when I all

¹ from the MTR 2014 – Results Framework 2015-2016

ġ.

² from the MTF 2014 – Results Framework 2015-2016

^a Implementing Partners, by signing the Annual Work Plan assume the responsibility for the achievement of deliverables and the appropriate use of resources provided under this agreement; appropriate responsible parties can be contracted to implement one or more activities needed for a specific deliverable. ^aSee above.

<u>Narrative description of Output 2.4</u>: Social protection and inclusion mechanisms ensure that social needs of the disadvantaged individuals and groups are equally met.

The Government of Albania has made a clear commitment in its program to a *socially inclusive* transformational agenda that stipulates the rights and duties of every citizen. The aim is to build a society where the energy, creativity and work of anyone can be brought to life through a state that provides need-based quality public services to every Albanian citizen and family regardless of the income level, origin, age, gender, ethnicity, education, sexual orientation, political position or religious beliefs. To ensure relevant and harmonized UN support to all national social inclusion and social protection measures, the Output 2.4 has been established in the "Delivering as One" programme framework during the Mid-Term Programme Review in 2014, focusing on the rights of the disadvantaged individuals, families and social groups in Albania, including children, women, those who live in poverty, the elderly, the disabled, Roma and Egyptian minorities, victims of human trafficking, and so on. The joint work of the UN agencies and the Ministry of Social Welfare and Youth (MoSWY), as a lead ministry for social protection/welfare and coordinating ministry for socially-inclusive sectoral policies, will ensure that rights of the most vulnerable social groups are equally granted through legislation, inclusive policies, social protection mechanisms and special interventions.

Broadly speaking, the UN assistance can be clustered under two themes - of "social protection" and "social inclusion". As part of the "social protection" cluster, activities will be aimed at strengthening the capacity of the MoSWY to plan, deliver and measure the impact of *cash* and *care* assistance to the most vulnerable categories of the population, in reflection of the Ministry's welfare mandate. As part of the "social inclusion" cluster, activities will be aimed to enhance the MoSWY's leadership and coordination role in promoting, ensuring and monitoring the impact of special measures for social inclusion by other actors – such as line ministries and Local Government Units (LGUs).

The major areas of the UN agencies' technical and financial support to the MoSWY in 2015 – 2016 include:

- **Profiling those at most risk of social exclusion:** generate data and knowledge on vulnerable groups to inform policy solutions. Secondary analysis of the 2011 Census, 2012 LSMS and other data sources will be conducted so that there is a clear analysis of the socio economic situation of women, men and children (girls and boys) belonging to the most vulnerable groups. In particular, a better understanding of child poverty dimensions in Albania will help to tailor solutions in order to harmonize cash and care support from the state, as well as to enhance measures building the family's own resilience and coping mechanisms.
- **Development of national policy frameworks on Social Protection and Social Inclusion:** The UN agencies will provide technical and financial support to the MoSWY in developing national policy frameworks in the areas of Social Protection and Social Inclusion, accompanied by approrpiate action plans, monitoring indicators, budgeting estimates and accountability arrangements. The UN agencies will support the government in developing necessary normative, administrative and financial instruments for the implementation of such policies.
- Development of legal, administrative and financial instruments to shape local service delivery policies and practice: technical and financial support will be offered to the MoSWY in their effort of developing a functional system of decentralized social care services. The two years ahead will be important to put in place the "building blocks" for such a national service and to move towards phased introduction of integrated social care service delivery at local level (in selected regions). In line with the unfolding administrative/territorial reform, assistance will be provided to the MoSWY in performing its central role in guiding other relevant sectors such as health, education, justice, housing, transportation, etc. in defining, costing (in collaboration with the Ministry of Finance), delegating and enforcing accountabilities for socially inclusive service delivery to LGUs and other local actors. As part of the social care services reform, the Ministry will be assisted to ensure proper professionalization of social work, with a full set of legislative, administrative and financial regulations supporting the legitimization of the social worker's function as a "case manager" authorized and empowered to intervene in individual and/or family affairs the same way doctors or teachers do.
- **MoSWY's organizational capacity building:** the capacity of the Ministry to perform its standard-setting and monitoring functions in cash assistance ("ndihma ekonomike" and disability benefits) management, decentralized social care services reform, gender mainstreaming, Roma inclusion, etc. will be strengthened through UN agencies' support.
- Strengthened inter-ministerial coordination to secure longer-term solutions: in light of the MoSWY's role of a custodian for the national Social Protection and Social Inclusion agendas, the Ministry will be assisted to promote, coordinate, monitor and report the coherent effort of other relevant sectors and ministries (health, education, justice, finance, housing, transportation, etc.) to ensure that their respective policies have an explicit social inclusion dimension and result in tangible improvements in the lives of the most marginalized women, men and children (girls and boys alike).
- Enhanced Child Protection mechanisms and services to effectively reach and support children and families in situations of particular vulnerability: a comprehensive mapping and assessment of Albania's existing child protection mechanisms will inform necessary adjustments to the national legal and operational (action planning) frameworks in relation to child rights monitoring and protection in synergy with the broader social protection system in Albania. Specific measures to protect children in the street, with disabilities, abandoned, abused and/or neglected will be supported, in cooperation with national stakeholders.

The list of planned deliverables indicate the specific results to be achieved and specific resources mobilized.

Output 2.4

Social protection and inclusion mechanisms ensure that social needs of the disadvantaged individuals and groups are equally met.

	Indicator	Baseline	Target 2016
1	National policies with budgets and clear M&E frameworks are in place for the government to be able to implement social inclusion and social protection measures for any family/woman/man/ children (boys and girls) considered vulnerable or at risk	National social protection and social inclusion strategies expired in 2012/2013	Social protection and inclusion policy frameworks in place/revised and budgeted for
2	% of increased access to public services and social protection entitlements for families/woman/men/children (boys and girls) considered vulnerable or at risk ⁵	Lack of legal, administrative and financial instruments to deliver social care services; concept of accessibility not understood as a cross-cutting issue	System in place for delivering services Law on Social Care Services adopted
3	% of LGUs with social inclusion/community care plans/integrated social services that protect vulnerable children, men, women, and families	Not known	At least 10 large municipalities

⁵ As per the suggestion of the participating UN agencies and national partners, the indicator is an aggregated one to reflect the efforts of each specialized UN Agency in relation to their specific target group. The status will be reported narratively (with data) by each agency to describe the increasing access of vulnerable populations to protection services and entitlements.

Code delive rable	Description deliverable	To be comple ted in Quarte r	Responsible Party	UN Agency	Availabl e budget in USD	Source of Funds	Budget description
	Quality of Life Surveys launched; Demographic vulnerability profiling of regions in terms of population, poverty conducted	Q1 – Q2	MoSWY MoLG	UNDP	\$50,000	CF/SDC	Company, travel, supplies, workshops, publication
	Social inclusion agenda promoted through establishment of regular social dialogue with civil society partners, academia and media.	Q1 – Q4	MoSWY	UNDP	\$20,000	CF/SDC	Consultants, supplies and travel, conference
	Transformation of the "Ndihma Ekonomike" into a social re-integration programme implemented in 3 pilot regions.	Q1 – Q2	MoSWY	UNDP	\$40,000	CF/SDC	Consultancy, capacity building, travel

Annex 3 2016 Unfunded Deliverables UNSSIA

Output 2.4

Output 2.4: Social protection and inclusion mechanisms ensure that social needs of the disadvantaged individuals and groups are equally met.

Code delive rable	Description deliverable	To be complet ed in Quarter	Responsible Party	UN Agency	Availabl e budget in USD	Source of Funds	Budget description
2	Technical assistance for M&E framework, implementation and reporting on the Social Inclusion Policy provided to MoSWY	Q1 – Q3	MoSWY	UNDP	\$40,000	CF	Consultant, supplies, training materials, travel
	Health professionals trained on ICF coding and the new proposed disability assessment modalities pretested in 3 pilot areas. 15 Albanian sign language able to provide interpretation services for deaf community	Q1 – Q2	MoH / MoSWY	UNDP	\$30,000	CF	Consultant, training, training materials
4	Monitoring support for Sectorial Social inclusion (housing, health, education, employment and legal aid). At least 2 Sector policies budgeting processes analyzed in light with the social inclusion policy framework	Q2 – Q3	MoSWY, MUDT, MoES, MoH, MJ	UNDP	\$40,000	CF	Consultant, travel, supplies, workshops
	Analysis of coordination, monitoring and accountability mechanism with de- concentrated offices of line ministries and local level structures regarding the implementation of Social Inclusion and Protection Strategy.	Q1 – Q3	MoSWY, MUDT, MoES, MoH, MJ	UNDP	\$70,000	CF	Consultant, meetings, supplies, workshops
	Capacities of in-service judges and prosecutors, local authorities and public & private construction professionals developed.	Q1-Q4	MoSWY/Line ministries/local government units/ School of magistrates	UNDP	\$35,000	CF	Consultant, training, materials,
5	Design and support for inter-municipal cooperation frameworks for social services in two regions provided (and network of several municipalities)	Q2 - Q4	MoUDT/ MoSWY / Municipality	UNDP	\$40,000	CF	Contract for professional services, supplies, workshops
	Social Inclusion action plans developed in one local government units (in connection with social care reform of UNICEF); 2 Regional/local development planning capacity and institutional structures of two regions from social inclusion and gender equality perspectives assessed.	Q1 – Q2	MoSWY / Municipality	UNDP	\$140,000	CF	Procurement of services, meetings, supplies, workshops

	2 demonstrative projects developed and implemented to accommodate the needs of persons with disabilities for education and integration respectively in Municipality of Lushnja and Tirana institute for deaf students	Q2-Q4	MoSWY / Municipality	UNDP	\$400,000	CF	Procurement of works, supplies and goods, contractual
6	Legal professionals in two regions supported with training programs and outreach interventions for free legal aid for different vulnerable groups.	Q2- Q3	MJ & MoSWY	UNDP	\$20,000	CF	Consultants, workshops, conference
	Innovative ideas in support of citizens access to information and monitoring introduced and implemented	Q1	MoSWY	UNDP	\$30,000	CF	Micro capital grant, consultant, travel, workshops
	Vulnerable groups and key population reached through awareness and information on health related issues including on HIV/AIDS/STIs	Q1-Q4	Stop AIDS, Aksion Plus	UNFA	30,000	CF	Workshops, IEC material
	Good practice in the region on gender- responsive social planning and approximation to EU standards identified and exchanged.	Q4	MSWY	UN WOMEN	\$13,000	CF	Consultants, workshops, conference
	Gender responsive social inclusion skills training packages, and manuals develop and delivered to MSWY	Q2-Q4	MSWY	UNW	\$30,000	CF	Consultant, meetings, supplies, workshops
	Regional/local development plan provide for addressing social inclusion and gender equality across sectors	Q2-Q3	MSWY	UN Women	\$25,000	CF	Consultant, meetings, supplies, workshops
	Project fiche / portfolios for submission by Regional Councils under IPA and/or Regional – Rural Development Funds are prepared and submitted.	Q2-Q3	MSWY	UN Women	\$20,000	CF	Consultant, meetings, supplies, workshops
	Parliamentary Commission for EU Integration; Parliamentary Commission for Labor Social Issues and Health; Parliamentary Commission for Legal Affairs and Human Rights; Ad hoc parliamentary groups supported.	Q3-Q4	PoA	UN Women	\$12,000	CF	Consultant, meetings, supplies, workshops
	Strengthened capacities and increased commitment of local governments to	Q3-Q4	MSWY	UN Women	\$20,000	CF	Consultants, workshops, conference

develop gender-responsive social i/p			
programmes and budgets			